

**My experience:**  
**from academia to the actuarial profession**

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# Outline

- My career path – how I got here
- What do actuaries do?
- Mercer – the company I work for
- Resources

# My career path

- Academia:
  - Undergraduate degree in physics  
University of Parma, Italy, 1993-1999
  - PhD in physics  
Louisiana State University, USA, 1999-2003
  - Postdoc in numerical relativity  
University of Southampton, England, 2003-2005
  - Temporary lecturer, School of Mathematics  
University of Southampton, England, 2005-2006

# My career path

- Actuarial profession:
  - Trainee actuary at Mercer Glasgow, Scotland, since Sep 2006

# Why change career?

- Typical career in academia:
  - PhD (3-6 years), postdoc (2-4 x 2 years), lecturer/professor (with a bit of luck!)
  - Very long career path (first permanent position might be at age 35 or later)
  - Career peaks very late (it can take 15-20 years from the first permanent position to become a professor in the UK)

# Why change career?

- Is the academic career worth it?
  - Main advantage:
    - you might end up doing what you love
  - Disadvantages:
    - lack of stability until later in life
    - little or no choice in location
    - likelihood of success may be limited
    - opportunity cost

# What do actuaries do?

- Evaluating likelihood and financial impact of future events (assess risk and estimate cost of that risk).
  - Insurance (e.g. design and pricing of policies, calculation of reserves)
  - Pensions (e.g. level of pension contributions required to produce a certain retirement income)
- Skills: mathematics, economics, finance, probability and statistics, and business awareness.
- Ability to communicate complex concepts. Also involved in financial reporting.

# How do you become an actuary?

- You must pass a series of exams set by professional body (Institute/Faculty of Actuaries in UK, Society of Actuaries in the US) and gain work experience (at least 3 years)
  - approx 5000 hours of study, pass rate below 50%
  - support from employer, pay rises/promotions for exam passes
  - high demand, well paid, rated one of the best jobs in America



# MERCER



MARSH MERCER KROLL  
GUY CARPENTER OLIVER WYMAN

- Consultancy firm, part of Marsh & McLennan Companies
  - global leader for trusted HR and related financial advice, products and services
  - one of the largest of its kind (13,000 employees in 40 countries) advising substantial portion of Global Fortune 500 companies
- My area of work: retirement practice
  - help clients design and manage retirement benefits
  - offer advice to companies and trustees
  - every day job: calculation of value of benefits, calculation of accounting figures, answering member technical queries, keeping up-to-date with legislation, etc.
- Major challenge: work/life/study balance

## Conclusion: some advice

- Think about what is really important to you, taking probability of success into account.
- Be in charge of your own future. Find out about opportunities available to you.

# Resources

- [www.soa.org](http://www.soa.org)
- [www.dwsimpson.com/salary.html](http://www.dwsimpson.com/salary.html)
- [www.beanactuary.com/about/whatis.cfm](http://www.beanactuary.com/about/whatis.cfm)
- [www.beanactuary.com/about/best\\_job.cfm](http://www.beanactuary.com/about/best_job.cfm)
- [www.prospects.ac.uk/downloads/occprofiles/profile\\_pdfs/l1\\_Actuary,\\_consultancy.pdf](http://www.prospects.ac.uk/downloads/occprofiles/profile_pdfs/l1_Actuary,_consultancy.pdf)
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